SPIRITUAL GIFTS INVENTORY

For just as each of us has one body with many members,
and these members do not all have the same function,
so in Christ we, though many, form one body, and each
member belongs to all the others. We have different
gifts, according to the grace given to each of us.
Romans 12:4-6a NIV

FIRST
CHRISTIAN CHURCH
Meadville, Pennsylvania

INSTRUCTIONS

Welcome to the beginning of an exciting adventure in discovering and using your spiritual gifts!

The following 76 statements on pages 3, 4, 5 and 6 have been designed to help you assess nineteen areas of spiritual giftedness which are identified in the Bible and consistently appear in each church body. The Bible tells us that each of us has been given one or more gifts by God to use in ministry. This inventory will help you discover yours!

As you read each statement, think briefly how it applies to you then record your response ranging from 0 to 5 indicating:

0 – NEVER!
1 – RARELY
2 – ONCE IN A WHILE
3 – SOMETIMES
4 – USUALLY
5 – THAT'S ME TO A "T"!

Please be sure that your response is based on past experience and not on your hopes for future improvement or how you think Christians "ought to be".

Helpful Hint:

Remove the SCORE SHEET and scoring instructions (pages 7 thru 12) at the end of this document and set them aside until you have responded to all 76 statements. Once you have completed the responses to the statements, then refer to the SCORE SHEET for the next steps.

Note:

Not all spiritual gifts are listed in this inventory; i.e., Tongues, Interpretation of Tongues, Exorcism, and Miracles.

Responses: 0= Never! 1= Rarely 2= Once in a while 3 = Sometimes 4 = Usually 5 = That's me to a "T"!

SPIRITUAL GIFT STATEMENTS

1. I feel most comfortable with myself when I can be well-organized, efficient, and systematic about whatever I have to do. ____
2. I get excited by stories of pioneers or missionaries and can identify with their willingness to venture into new places. ____
3. I love to give hand made gifts to family and friends. ____
4. My favorite form of recreation involves participating in crafts, drama, music, painting, photography, and/or writing. ____
5. I can usually recognize phoniness and insincerity in people. ____
6. I like talking with people who have been hurt by life and helping them to see how Biblical truth offers healing. ____
7. I often look for opportunities to share my faith with strangers. ____
8. I love to take on challenging assignments in ministry because I know that God will work things out in His own way. ____
9. It really excites me to be able to give away money to help those in need. ____
10. I enjoy helping others accomplish their goals. ____
11. People have commented on how much "at home" they feel in my house. ____
12. I love spending hours or even days praying and fasting for others. ____
13. Give me a topic to research and summarize and I can be happy for a long time. ____
14. I have the ability to focus my attention and efforts on working to achieve a goal. ____
15. I find myself deeply touched by the appeals of those with extreme needs. ____
16. I have experienced a compulsion to confront others with the sinfulness of their behavior. ____
17. I have enjoyed relating to a group as their leader for an extended period of time. ____
18. When I have taught, people seemed to understand and remember what was presented. ____
19. I seek out Biblical principles and apply these truths in practical solutions to issues in my own life and in the lives of others. ____

Responses: 0= Never! 1= Rarely 2= Once in a while 3 = Sometimes 4 = Usually 5 = That's me to a "T"!

20. I get enthused about coordinating people and resources to achieve goals. ____

21. I have seen an opportunity to begin a new business (or ministry) and have then gotten it started. ____

22. I have helped to design or create the set or make costumes or posters for a play, musical program, or other event. ____

23. People think that I am creative. ____

24. I am very much aware of certain issues in the world in which Satan has an active influence. ____

25. People have said that I am a good listener and they have shared personal things with me that they don't usually talk about. ____

26. I cultivate friendships with non-believers hoping I can eventually lead them to faith in Christ. ____

27. I don't tend to worry about material things because I believe that God will take care of all that I really need. ____

28. I keep my spending under control so that I may give generously to the Lord's work. ____

29. I prefer to work behind the scenes rather than in the spotlight. ____

30. I love to entertain groups in my home. ____

31. When I pray, God sometimes speaks to me and I recognize His voice. ____

32. I enjoy studying the Scriptures to learn how God has spoken on particular themes and issues. ____

33. I have been asked to head up a particular aspect of a job or ministry and have enjoyed working with those I led. ____

34. People in need feel comfortable appealing to me for help and I try hard to help them in any way that I can. ____

35. I have sensed an urgency to speak to another in a way not of my own wisdom or style and recognized that the words came from God. ____

36. It has excited me to watch the spiritual growth in a group of Christians I have led. ____

37. I love to plan interesting ways of communicating what I have learned. ____

38. I have been able to make practical applications of Biblical truth that have benefited several other people. ____

Responses: 0= Never! 1= Rarely 2= Once in a while 3 = Sometimes 4 = Usually 5 = That's me to a "T"!

39. I have enjoyed the challenge of taking on a new or existing ministry or organization and making it work more efficiently and effectively. ____

40. I could be bored quickly by working in an environment in which there was no freedom to change existing procedures. ____

41. I like my job in one of the building trades and would enjoy sharing my skills in the Lord's work. ____

42. I often take time to think and enjoy my life in my imagination. ____

43. I have experienced a "spirit recognizing spirit" in a person I met for the first time, finding out later that they are a believer. ____

44. I feel patience with people who are working toward understanding difficult experiences in their lives. ____

45. I really love telling the story of how I came to accept salvation through Christ, in hope that others will recognize their own need. ____

46. When a situation seemed impossible, I turned my concern over to God and experienced a wonderful peace, even when things didn't suddenly change. ____

47. I have felt prompted by the Spirit to make an unusual or unexpected gift, and have done so. ____

48. It gives me satisfaction to be part of a team working to prepare for an event or ministry. ____

49. I enjoy helping newcomers get "connected" and feel at home within our church. ____

50. Others have told me that my prayers for them have been answered. ____

51. I have enjoyed analyzing data and making recommendations. ____

52. Others have said that they enjoy working under my direction on a project. ____

53. I would find it difficult to say no to a request for help, even from someone outside my normal circles. ____

54. God has used me to deliver a message which served to direct or redirect others. ____

55. God has given me strength and energy to minister to a group of His people. ____

56. I enjoy explaining God's truth to groups of people. ____

57. Faced with a complicated problem, I would go to Scripture to find a solution. ____

Responses: 0= Never! 1= Rarely 2= Once in a while 3 = Sometimes 4 = Usually 5 = That's me to a "T"!

58. I like to take on a project and plan how to achieve goals. ____

59. People have indicated that I am sensitive to cultural differences between areas of the country or among different churches or individuals and that I respond appropriately and sensitively. ____

60. I enjoy projects that involve building or making something. ____

61. When I see something that catches my imagination, I like to express it in some tangible way for others to enjoy. ____

62. I am good at judging where people are spiritually. ____

63. I have a real longing to help people who are troubled or distressed. ____

64. I have been used by God to lead others to faith in Christ. ____

65. I enjoy praying with friends on a regular basis. ____

66. It brings me joy to give money anonymously to help a believer's or ministry's financial needs. ____

67. My best ministry would involve taking care of details so that others could succeed in their work. ____

68. My home is often used to host visiting missionaries (or I would like to). ____

69. I look for opportunities to pray with others for their needs. ____

70. Studying about a new area of interest excites me and I enjoy finding practical applications for what I have learned. ____

71. I enjoy the challenge of motivating and organizing people to achieve what I have understood to be God's purposes. ____

72. I have provided consistent ministry to those who are terminally ill or in a nursing home. ____

73. I feel a need to speak out against sin when I see it. ____

74. I have not been timid when helping people understand portions of Scripture or praying with them. ____

75. Finding ways to explain the relevance of the Bible to people is an exciting challenge for me. ____

76. People look to me for leadership when asking ethical and moral questions. ____

SPIRITUAL GIFTS INVENTORY
SCORE SHEET AND INSTRUCTIONS

PLEASE REMOVE THE FOLLOWING PAGES BUT DO NOT OPEN OR READ THEM UNTIL YOU HAVE RESPONDED TO ALL 76 STATEMENTS.

SCORE SHEET

A	B	C	D	Total	Rank	Spiritual Gifts
1 /	20 /	39 /	58 /			1
2 /	21 /	40 /	59 /			2
3 /	22 /	41 /	60 /			3
4 /	23 /	42 /	61 /			4
5 /	24 /	43 /	62 /			5
6 /	25 /	44 /	63 /			6
7 /	26 /	45 /	64 /			7
8 /	27 /	46 /	65 /			8
9 /	28 /	47 /	66 /			9
10 /	29 /	48 /	67 /			10
11 /	30 /	49 /	68 /			11
12 /	31 /	50 /	69 /			12
13 /	32 /	51 /	70 /			13
14 /	33 /	52 /	71 /			14
15 /	34 /	53 /	72 /			15
16 /	35 /	54 /	73 /			16
17 /	36 /	55 /	74 /			17
18 /	37 /	56 /	75 /			18
19 /	38 /	57 /	76 /			19

Special note of other gifts you may have used:

_____

_____

_____

SCORING INSTRUCTIONS

1. SCORING

With your SCORE SHEET in hand, go back over your inventory statements and copy your responses onto the SCORE SHEET. Statement numbers 1-19 (page 3) go in column A, statement numbers 20-38 (page 4) go in column B, Statement numbers 39-57 (page 5) go in column C and statement numbers 58-76 (page 6) go in column D.

2. TOTAL

Now add across row 1 through columns A, B, C and D to get a total score for the row. Write this total in the "TOTAL SCORE " column.
Continue across rows 2 through 19.

3. RANKING

Because most of us have more than one spiritual gift, we need to discover which ones are dominant. The row with the highest TOTAL SCORE should be ranked 1. Go through your list until you have three to six gifts ranked.

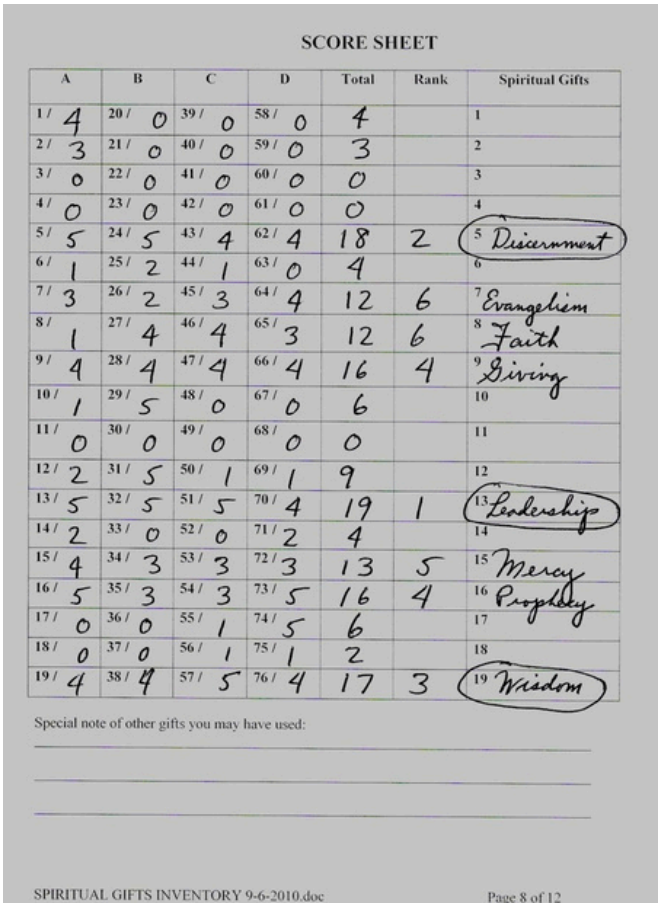
4. SPIRITUAL GIFTS

Now you may check the scores against the SPIRITUAL GIFTS LIST on the next page.

SPIRITUAL GIFTS LIST

Spiritual Gifts
1. Administration
2. Apostleship
3. Craftsmanship
4. Creative Communication
5. Discernment
6. Encouragement/Exhortation
7. Evangelism
8. Faith
9. Giving
10. Helps
11. Hospitality
12. Intercession
13. Knowledge
14. Leadership
15. Mercy
16. Prophecy
17. Shepherd
18. Teaching/Preaching
19. Wisdom

The numbers on this list of spiritual gifts correlate with the numbers on the Score Sheet. Fold this page so that the Spiritual Gifts column of the Score Sheet lines up with the list of Spiritual Gifts on the left side of this page. Copy onto your Score Sheet the names of each spiritual gift that ranked as your top three to six gifts. Once you have done this, circle your top three gifts.



SCORE SHEET

A	B	C	D	Total	Rank	Spiritual Gifts
1/ 4	20/ 0	39/ 0	58/ 0	4		1
2/ 3	21/ 0	40/ 0	59/ 0	3		2
3/ 0	22/ 0	41/ 0	60/ 0	0		3
4/ 0	23/ 0	42/ 0	61/ 0	0		4
5/ 5	24/ 5	43/ 4	62/ 4	18	2	5 Discernment
6/ 1	25/ 2	44/ 1	63/ 0	4		6
7/ 3	26/ 2	45/ 3	64/ 4	12	6	7 Evangelism
8/ 1	27/ 4	46/ 4	65/ 3	12	6	8 Faith
9/ 4	28/ 4	47/ 4	66/ 4	16	4	9 Giving
10/ 1	29/ 5	48/ 0	67/ 0	6		10
11/ 0	30/ 0	49/ 0	68/ 0	0		11
12/ 2	31/ 5	50/ 1	69/ 1	9		12
13/ 5	32/ 5	51/ 5	70/ 4	19	1	13 Leadership
14/ 2	33/ 0	52/ 0	71/ 2	4		14
15/ 4	34/ 3	53/ 3	72/ 3	13	5	15 Mercy
16/ 5	35/ 3	54/ 3	73/ 5	16	4	16 Prophecy
17/ 0	36/ 0	55/ 1	74/ 5	6		17
18/ 0	37/ 0	56/ 1	75/ 1	2		18
19/ 4	38/ 4	57/ 5	76/ 4	17	3	19 Wisdom

Special note of other gifts you may have used:

SPIRITUAL GIFTS INVENTORY 9-6-2010.doc Page 8 of 12

Note:
You may have one or more spiritual gifts that equal in rank among your top three. For example, if the gifts of Evangelism and Helps both rank as number one, then circle them along with your second and third top gifts. This just indicates that you have two or more gifts of equal strengths.

SPIRITUAL GIFT DEFINITIONS

Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms. 1 PETER 4:10 NIV

1. ADMINISTRATION

The special ability to understand immediate and/or long range goals and to organize people, information, and materials to accomplish those goals.

It would not be right for us to neglect the ministry of the word of God in order to wait on tables. Brothers and sisters, choose seven men from among you... ACTS 6:2-3a NIV

2. APOSTLESHIP

The God-given ability to see "the big picture" of God's plan and to begin or organize a ministry, either locally or abroad, to bring that plan into reality.

For God, who was at work in Peter as an apostle to the circumcised, was also at work in me as an apostle to the Gentiles. GALATIANS 2:8 NIV

3. CRAFTSMANSHIP

The gift of being able to design, construct or repair tangible materials for the benefit of God's people.

And I have filled him with the Spirit of God, with wisdom, with understanding, with knowledge and with all kinds of skills...and to engage in all kinds of crafts. EXODUS 31:3, 5 NIV

4.CREATIVE COMMUNICATION

The special ability to communicate God's truth through a variety of art forms (writing, music, photography, etc.)

Praise him with sounding of the trumpet, praise him with the harp and lyre... PSALM 150:3 NIV

5. DISCERNMENT

The ability which allows one to distinguish between spiritual truth and error, between the divine, the human, and the satanic in words or behavior.

...Then Peter said, "Ananias, how is it that Satan has so filled your heart that you have lied ..." ACTS 5:3 NIV

6. ENCOURAGEMENT/EXHORTATION

The gift of being able to effectively offer appropriate words of comfort, consolation, or encouragement to those who are discouraged, confused, or wavering in their faith –motivating them to grow toward personal wholeness or spiritual maturity.

...he was glad and encouraged them all to remain true to the Lord with all their hearts. ACTS 11:23 NIV

7. EVANGELISM

A special ability and enthusiasm for communicating the good news of salvation in Christ to those who are not yet believers.

Philip went down to a city in Samaria and proclaimed the Messiah there. ACTS 8:5 NIV

8. FAITH

An exceptional level of trust in God's ability to work out His purpose in difficult situations.

By faith, Noah, when warned about things not yet seen, in holy fear built an ark to save his family. HEBREWS 11:7a NIV

9. GIVING

A God-given love for sharing whatever resources one has, whether much or little, for the benefit of the Body of Christ.

"Truly I tell you," he said, "this poor widow has put in more than all the others. 4 All these people gave their gifts out of their wealth; but she out of her poverty put in all she had to live on." LUKE 21:3-4 NIV

10. HELPS

A gift for attributing spiritual value in the accomplishment of tasks by working alongside others and freeing them for use of their own gifts.

In Joppa there was a disciple named Tabitha ...she was always doing good and helping the poor. ACTS 9:36 NIV

11. HOSPITALITY

A special joy in providing food and/or shelter in the name of Christ.

When she and the members of her household were baptized, she invited us into her home. ACTS 16:15 NIV

12. INTERCESSION

A holy joy spending extended periods of time in prayer for others with the confirmation of specific results.

Elijah was a man just like us. He prayed earnestly that it would not rain, and it did not rain on the land for three and a half years. JAMES 5:17 NIV

13. KNOWLEDGE

The God-given ability to accumulate, remember, analyze and use information effectively.

...so that they may have the full riches of complete understanding... COLOSSIANS 2:2 NIV

14. LEADERSHIP

An usual ability to attract, motivate, and work with others to achieve God's purpose for His Church.

The story of Joseph in GENESIS 37-50

15. MERCY

The gift from God to feel empathy and compassion for people in pain, from whatever the cause, accompanied by a strong desire to minister appropriately to those people and alleviate their suffering.

At that hour of the night the jailer took them and washed their wounds... ACTS 16:33a NIV

16. PROPHECY

The special ability to receive and communicate a timely message from God to an individual or group, usually in the form of confrontation of sinful behavior.

Last night an angel of the God to whom I belong and whom I serve, stood beside me and said... ACTS 27:23-24 NIV

17. SHEPHERD

A God-given ability to care for the spiritual needs of a group of believers and to lead and nurture them to grow in their faith.

Be shepherds of God's flock that is under your care, watching over them - not because you must, but because you are willing, as God wants you to be; not pursuing dishonest gain, but eager to serve. 1 PETER 5:2 NIV

18. TEACHING/PREACHING

The ability to understand spiritual truths and to explain them clearly to others.

You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house. ACTS 20:20 NIV

19. WISDOM

A special gift which allows a person to discern and understand principles from God's Word and to apply them effectively.

Bear in mind that our Lord's patience means salvation, just as our dear brother Paul also wrote you with the wisdom that God gave him. 2 PETER 3:15 NIV