

LEADERSHIP DEVELOPMENT COMMUNITY

“Characteristics of a Servant-Leader”

REVIEW:

EGO = Edging God Out or Exalting God Only

Every one of us has an EGO. It's all about how we use it.

- Some of us use our EGO to Edge God Out of our lives.
- Whenever we live from a motivation of pride, selfishness and self-exaltation we are edging God out.
- Edging God Out will destroy relationships, undermine authority, belittle people and bring chaos in your personal life.

How do we Edge God Out as individuals and as leaders?

1. Pride.
2. Fear (False Evidence Appearing Real)
3. Promoting Self.
4. Protecting Self.

Consequences of pride, fear, promoting self and protecting self.

1. Always separates man from God and from others.
2. Always compares with others and is never happy.
3. Always distorts the truth into a false sense of security or fear.

On the other hand, we have another option, and that is to Exalt God Only!

How do we Exalt God Only as Individuals and as Leaders?

1. **Recognize Him as the Sole Object of Our W_____.**
2. **Depend on Him C_____.**
 - To Exalt God Only, we must rely on Him as the source of our self-esteem and security and honor Him as the omniscient audience and authority for our decisions.
3. **Exalt Him as Our Only A_____ and J_____.**

Exalting God Only requires...

- H_____ and God-grounded c_____.
- It requires resting in the fact that God knows best, that His purposes are perfect, and that He will provide us all we need in order to exalt His name through the way we lead and influence others.

Characteristics of a Servant-Leader

Christ's Temptations:

1. A temptation of the a_____.
2. A yielding to the p_____, vanity, and fashions of the world.
3. Seeking for the riches or p_____ of the world.

In his book, In the Name of Jesus, Henri Nouwen mentions 3 very real, subtle temptations that any servant of Christ faces. They correspond with the 3 temptations that Jesus faced before He began His early ministry.

1st Temptation: Self-A_____.

2nd Temptation: P_____.

3rd Temptation: P_____ and R_____.

The Disciples in the Upper Room...

Luke 22:24-26 (*The Message*), "Within minutes they were bickering over who of them would end up the greatest. But Jesus intervened: 'Kings like to throw their weight around and people in authority like to give themselves fancy titles. It's not going to be that way with you. Let the senior among you become like the junior; let the leader act the part of the servant.'"

Christ-Like Servants . . . (John 13:1-20, *The Message*)

1. Are Motivated by L_____ to Serve Others (vv. 1,2).

Jesus' Love Was

- (1) T_____.
- (2) O_____ -Minded.
- (3) S_____.
- (4) C_____.

"The true leader serves. Serves people. Serves their best interests, and in so doing will not always be popular, may not always impress. But because true leaders are motivated by loving concern rather than a desire for personal glory, they are willing to pay the price" (Eugene B. Habecker, *The Other Side of Leadership*).

"Everybody can be great . . . because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and verb agree to serve. You only need a heart full of grace, a soul generated by love" (Martin Luther King, Jr.).

2. Possess a S_____ that Frees Them to Minister Effectively (v. 3).

- Jesus knew His P_____ and was willing to not flaunt it.
- Jesus knew His C_____ and was willing to be faithful to it.
- Jesus knew His D_____ and was willing to submit to it.

A Couple Fundament Truths about Servanthood...

- a) S_____ is the first requisite to great undertakings (Only the secure will serve others).

b) **I**_____ is the first requisite to small undertakings (Only the insecure will serve themselves).

Servanthood Begins with Security!

- The secure are into t_____ . . . the insecure are into t_____.
- The secure are p_____ conscious . . . the insecure are p_____ conscious.
- The secure want to add value to others . . . the insecure want to r_____ value from others.

Pilate picked up the basin and put h_____ first. Jesus picked up the basin and put o_____ first.

“A certain authority attaches to all leaders, and leadership would be impossible without it . . . Leaders have power, but power is safe only in the hands of those who humble themselves to serve.” (John Stott)

3. I_____ **Servant Ministry To Others** (vv.4-5).

4. R_____ **Servant Ministry From Others** (vv.6-8a).

5. Want Nothing to Interfere With Their R_____ **With Jesus**
(vv.8b-9).

If Peter cannot accept this “*servant gift*,” he cannot receive all that Jesus has to give him.

- **Servant Leaders respond quickly to God’s connection in their lives.**

6. Teach Servanthood By Their E_____ (vv.12-15).

#1 Motivational Principle: People do what people s_____.

**The higher you go...
The less options you have**

